

WYK Digital

(It's What You Know)

WYK Digital Carbon Reduction Plan December 2022

Commitment to achieving net zero WYK Group LTD CLG is committed to achieving net zero emissions by 2050 at the latest.

Baseline Emissions Report 2021/22

Baseline Year Emissions	Total tCO2e
Scope 1	1.6
Scope 2	1.5
Scope 3	1.8
Total	4.9

Current Emissions Reporting 2022

Baseline Year Emissions	Total tCO2e
Scope 1	1.6
Scope 2	1.5
Scope 3	1.8
Total	4.9

Carbon Reduction Initiatives 2023

- **0 domestic flights for WYK team members** - WYK team members are based across the UK. When we do travel for necessary meetings and on-site programme delivery we encourage staff to use public transport.
- **Promotion of Net Zero awareness within the team** - in our quarterly team meetings we ensure there is a clear objective set within the team that we are committed to a Net Zero goal.
- **Net Zero Governance** - The Strategic Leadership Team has a commitment to carbon reduction initiatives.
- **0 site policy** - WYK operates a fully remote working policy. We make use of client and partner offices for project delivery and promote the use of co-work office spaces within the team.
- **Partner Surveys** - WYK works with a number of corporate partners. As part of our partner survey we ask for visibility on their ESG / Carbon Reduction initiatives.
- **Commitment** - we commit to continue our reporting with the most up to date information and renew our initiatives each calendar year.

Declaration and sign off

This Carbon Reduction Plan has been reviewed and signed off by our Founder:



Rob Jackson
December 2022